FROM THE PODIUM
THE RULES DO WORK

A Silicon Valley company that digitizes images said recently that an "administrative error" led to it paying eight workers flown in from Bangalore, India just $1.21 an hour to work 120-hours per week installing computers in the company's headquarters. Electronics For Imaging paid the workers $40,000 in back wages and overtime and a $3,500 fine after the U.S. Department of Labor investigated the payroll violation based on an anonymous tip, that a department official made public. "These folks were not only not getting time-and-a-half when working extremely long hours, they weren't making the basic minimum wage," Michael Eastwood, assistant district director for the Labor Department's San Francisco division said. In a statement, the company said it didn't realize it was illegal to pay workers temporarily in the United States the same wages they earn in their home countries. The $1.21 was equivalent to what the employees made in Indian rupees. "We unintentionally overlooked laws that require even foreign employees to be paid based on local U.S. standards," the company said in a statement. Eastwood said the company also failed to keep documentation of the hours worked by the Indian employees. Though the workers were only owed $20,000 in back pay and overtime, regulators doubled that amount to $40,000 in the settlement to compensate for damages. The company blamed an "administrative error" and said it took steps to ensure it would not occur again.

CALENDAR

Nov 12-Regular Meeting Local #134 Apprentice School 115th & Ridgeland Alsip IL 1:00 pm Free Turkey Raffle Nov 20-Drury Lane Play "Camelot" Luncheon served at 11:30 am Nov 27-Thanksgiving Day Dec 1-E-Board Meeting 10:30 am Dec 10-Holiday Party at the Irish American Heritage Center noon Dec 25-Merry Christmas Jan 1-Happy New Year Jan 5- E- Board Meeting 10:30 am Jan 14- Regular Meeting 1:00 pm

IN MEMORIAM

Member Greg Weghorst's wife Mary passed. She worked for IBT & ATT Local 165 for over 20 years. Our condolences to you Greg.

Anton Schnaufer's wife Karin passed. Our condolences to you Anton.

Our Treasurer and long time E-Board member Bernie Martin's wife is ill. We wish her the best.
DUES RENEWAL NOTICE

Please look at your Retired Members of Local 134 membership card, if it does not say 2015 or 2016 your dues are due. You can pay your 2015 dues by filling in the form below and sending it with a check for $20.00 made payable to the Retired Members of Local 134, to the treasurer Bernard Martin at 8706 N. Olcott Ave. Niles, IL. 60714.

Here is my 2015 dues of $20.00

PLEASE PRINT

Name____________________________________

Spouse___________________________________

Address__________________________________

City_____________________________ State_____ Zip______

Telephone (_____)________________________________

Cell Phone(_____)________________________________

E-Mail________________________________________

Please include all information so that we can double check our records for the next mailing.

Make checks payable to the order of Retired Members of Local 134 IBEW and mail the check with this form filled in to Bernard Martin at 8706 N. Olcott Ave. Niles IL. 60714.

If you have a second address where you spend time for several months please let us know that address and the weeks or months you will be there on another sheet of paper, so that we can send the newsletter to that place when you are there.

NOTE! Widows of deceased members of the Retired Members of Local 134 IBEW club are Associate Members of the club and DO NOT PAY DUES.
"TAPS" – DAY IS DONE

"TAPS" is a haunting 24 notes on the bugle that all of us who have been in the military know. We know at the end of the day, the Flag is lowered and "day is done". However it’s more poignant meaning is at a funeral for a fallen comrade.

At our October meeting we were honored to have Tom Day founder of a group of volunteers "BUGLES ACROSS AMERICA". In 2000, Congress passed a bill that guaranteed all veterans would receive a flag ceremony at their funeral with the playing of Taps. If a bugler was unavailable a CD could be used.

Tom, a former Marine found that unacceptable and contacted the Secretary of The Army with a plan. Tom Day founded this organization out of his home and now has 6000 volunteer buglers thru out the nation and overseas. His motto is “don’t steal a vet’s dignity”.

Tom explained that Taps was a result of Civil War General Butterfield’s request of his Bugler Oliver Wilcox Norton to make an arrangement from Napoleon Bonaparte’s Tattoo; he used the last 24 notes. That is Taps.

Bugs Across America has 6000 members of which 1000 are women; they do 40% of the military funerals. They have conducted over 200,000 funerals in the United States and overseas. They have sounded Taps at Normandy and Belgium, at Patton’s grave.

Tom Day has sounded Taps for the funerals of Paul Somerstorfer’s father and father-in-law. Paul was extremely grateful for this service.

This is provided free of charge to veteran’s families. The organization can be contacted at www.buglesacrossamerica.org. From there click on “Request a bugler” or “find a Bugler” links. Although service is free they rely on donations to operate, you can also find that on the website, along with much more information.

Rich Sipple
RECIPE EXCHANGE

I have made this cake over and over again and it seems that I always get a compliment, so I am passing it on.

APPLE CAKE
3/4 cup margarine
1-1/2 cup sugar
2 well beaten eggs
2-1/4 cups flour
1/2 tsp. salt
1-1/2 tsp. baking soda
3/4 cup coffee (made earlier and left over)
1 tsp. vanilla
3 cups unpeeled chopped apples.
Mix the first 8 ingredients by hand until moistened then add the chopped apples.
Put batter into a 9x13 greased and floured pan.

TOPPING
1/2 cup brown sugar
1 tsp. cinnamon
1/2 cup chopped nuts
Mix topping ingredients and sprinkle over the batter. Bake for 45 minutes. Hope you enjoy.

NOVEMBER 20TH
Don’t forget if you signed up to go to Drury Lane Oakbrook to see CAMELOT, this is the day.

DECEMBER 10TH
This is the day for our annual Holiday Party at the Irish American Heritage Center. If you have not made your reservations as yet, you might want to do it now. See the enclosed sheet and mail to Richard Sipple ASAP.

We have had some nice outings since the last newsletter. We of course had the Benefit Fair down at the Union Hall. We always come home with little trinkets that we collected at the fair.

We had an enjoyable cruise and lunch at Navy Pier. It was a nice day and while on the boat they pointed out all the sights and buildings on shore. Immediately after, we had lunch at Capi’s Restaurant for a delicious lunch. Since it was an off time of the year for tourists, we had plenty of time for our meal and conversation.

Our lunch and tour of the Langunitas Brewery was a surprise. We had a beer sampling and delicious lunch and then the tour started with more sampling. It was eye-boggling to see and hear how much beer is made each day at this brewery. We had two new members, Pete and Carol Jacimiec, with us on these two outings. You get to meet and socialize with the other members of the club by going to different events and going to the Drury Lane lunch and plays.
THE RETIRED MEMBERS OF LOCAL UNION #134 IBEW INVITE YOU TO OUR
ANNUAL HOLIDAY PARTY
AT THE IRISH AMERICAN HERITAGE CENTER
4626 NORTH KNOX AVE.
WILSON AND KNOX, CHICAGO
AT NOON, DECEMBER 10, 2014

FOR CORNED BEEF DINNER

OR ROAST CHICKEN DINNER

BOTH MEALS WITH BOILED POTATOES, CABBAGE AND BEER
PIE FOR DESSERT WITH COFFEE OR TEA
THERE WILL BE A CASH BAR

NAME

GUEST

The cost for members and their wives is $32.50 per person
Widows of our deceased members are free. Widows are asked to send in their
reservation. Mail this reservation form to: Richard Sipple
901 Pheasant Walk
Schaumburg IL 60193

Make checks payable to the order of Retired Members of Local Union #134 IBEW
Please allow enough time to mail your payment. We must know the total number of
guests by December 3rd.