Vacation Savings Fund

Answers to Frequently Asked Questions:

1. All employees working under the Principal, Communication and Residential agreements are responsible to open a Great Lakes Credit Union account and provide their Vacation Savings account number to their employer.

2. If employees already have an existing savings account with Great lakes Credit Union they do not have to open a second account.

3. Contractors must contribute to the Vacation Savings Account monthly.

4. The Vacation Savings Account contribution is paid at the rate of $.70 per hour worked and is taxable as a wage. The Vacation Savings account contribution should be added to the hourly wage rate for tax purposes. After the Vacation Savings Account contribution is taxed, the employer should then subtract $.70 per hour worked from the Employee’s net wages and contribute this amount to the employee’s Vacation Savings Account.

5. Apprentices shall receive Vacation Savings Account contributions in the same percentage as their pay rate to the Journeyman rate, i.e., an Apprentice being paid 40% of the Journeyman rate would receive $.28 Vacation Savings Account contribution, %45 would receive $.32, %50 would receive $.35, etc.

6. The Vacation Savings Account is per hour contribution, is paid on all hours worked, and is not subject to over time increase.

7. The Vacation Savings Account contribution should not be included in the wage rate to calculate Local Union working dues.

8. The first Vacation Savings contribution shall be made for all work performed during the period beginning June 6, 2016, but not accessible to employees until September 15, 2016.

9. Please note, all vacation monies must be submitted separate from traditional employee deductions. Example: Joe Smith contributes $100 per week. This will **not** be included with the Vacation Savings Form. It will continue to be separate.